

Pastor of Mission and Discipleship

Mission Statement:

AACRC is a purposeful community that engages the world with the love of Jesus through the practice of Christian hospitality.

Mission

AACRC is a purposeful community being transformed by the love of God and engaging the world with the grace and truth of Jesus through the practice of Christian hospitality. We are called to create a welcoming and healing space where we embrace those who enter into life with us. We seek to cultivate relationships in which we learn, grow, and thrive together. We seek to live out the love of the Triune God through compassion, reconciliation, and justice in our community and the world.

Purpose

The Pastor of Mission & Discipleship helps the congregation of the AACRC live out the worship they experience on Sunday morning. This position will connect mission, justice, and outreach into tangible ways to serve in our neighborhoods and around our local church building. In addition, this position supports and equips the faith formation and discipleship work of the church.

Mission Responsibilities

1. In collaboration with the Deacons and Council set a missional vision for the church, in line with our current Oikos vision.
2. Active participation in the work of the Deacons, including facilitating learning and service opportunities.
3. Regularly attend deacon's meetings and equip the deacons to act justly, love mercy, and walk humbly with the Lord.
4. Attend and participate in the Social Justice Team meetings and help continue to integrate their work into the life of the church.
5. Foster a climate of outreach among the church body, leading us in the mission of Christ, to share His love and hope to the communities He has placed us in.
6. Follow and understand current trends in mission and missional thinking.

Discipleship Responsibilities

1. Develop and encourage a culture of ongoing faith formation for people of all ages and stages of their faith journey.
2. Oversee Sunday morning adult faith formation (House Groups, Big House Sundays)
3. Be a resource and support for weekly/bi-weekly discipleship programming (Women's Ministries, Men's Bible Study, Gray Matters).
4. Collaborate with the Youth Ministry Coordinator(s) and Pastoral Staff on overall directions for youth faith formation and discipleship; providing resources, curriculum, and support for volunteer leadership.

Pastoral Responsibilities

1. Participate in the support and spiritual care of the congregation.

2. Preach 24-26 times/year.
3. Attend staff, deacon, Council, and Council Leadership Team meetings
4. Engage in meaningful, regular contact with the members of the congregation.

Collaborative Pastoral Responsibilities

The Pastors of the AACRC work as a collaborative team to ensure high standards of worship, pastoral care, faith formation and ministries are maintained. As leaders they will:

1. In collaboration with Council set the vision and direction for the AACRC.
2. Advocate and be committed to communicating the vision and mission of the AACRC
3. In collaboration with the Council President and Church Executive, lead orientation of the new members of Council.
4. Lead high school Profession of Faith classes, which occur every other year.
5. Lead new members classes, whenever needed.
6. Share creation and formation of House Group materials.
7. Perform weddings, baptisms, and funerals.
8. Participate in immediate and crisis pastoral care situations, as they arise.
9. Lead the staff and themselves well in matters of spiritual care and prayer, including modeling a regular Sabbath practice.

Accountability and Support

1. This individual will report to the Council President and the Council Leadership Team, and is accountable to the council of the AACRC.
2. Works collaboratively with volunteers, pastoral staff, and Church Executive.
3. Submit a regular report to the Council Leadership Team & Council.
4. Participate in regular goal setting and accountability with the Council Leadership Team.

Qualifications:

- Be a thoughtful follower of Jesus, in word and deed.
- Have a deep passion for understanding and teaching the truth of God's Word.
- Work experience and ministry experience of approximately 15 years or more, exhibiting work in mission and justice.
- Eligible for ordination in the Christian Reformed Church, CRC background preferred.